

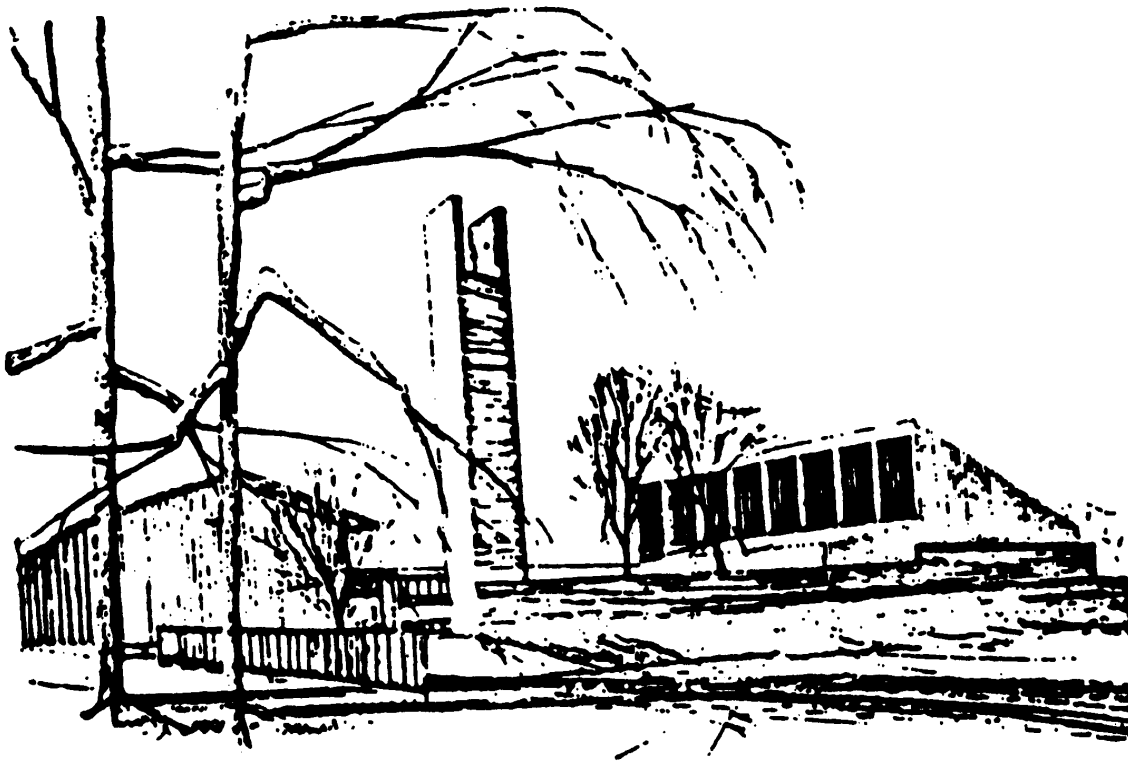
CITY VIEW UNITED CHURCH

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Minister: Reverend Anne Montgomery



ANNUAL REPORT FOR 2019

*Please bring this report with you to the Annual
Congregational Meeting on March 1, 2020*

TABLE OF CONTENTS

A	CLERGY REPORT FROM REV. ANNE.....	1
B	CONGREGATIONAL INFORMATION FOR 2019.....	2
	B.1.1 COUNCIL CHAIRPERSONS	2
	B.1.2 BAPTISMS	2
	B.1.3 NEW MEMBERS RECEIVED BY TRANSFER.....	2
	B.1.4 NEW MEMBERS RECEIVED BY PROFESSION/REAFFIRMATION OF FAITH.....	2
	B.1.5 MEMBERS TRANSFERRED OUT.....	2
	B.1.6 DEATHS.....	3
C	COMMITTEE AND GROUP REPORTS	4
C.1	Comments from the Chairperson of Council – 2019	4
	C.1.1 “Big Idea” Committee	5
C.2	Congregation Worship and Education Committee.....	6
	C.2.1 Sunday Worship Services	6
	C.2.2 Youth Interactions: Nursery, Sunday School, Youth Group; Camp Awesome	7
	C.2.3 Other Literature and Spiritual Learning	8
	C.2.4 Senior Choir.....	9
	C.2.4.1 Senior Choir Financial Statement (January 1, 2019 to December 31, 2019)	10
C.3	Community Care and Outreach Committee	11
	C.3.1 Pastoral Care	11
	C.3.2 Mission & Outreach	12
	C.3.3 Hamper Sub-committee Report, 2019 Project.....	13
	C.3.4 United Church Women.....	14
	C.3.4.1 UCW Financial Statement 2019	15
	C.3.5 Men’s Club-Friendship Club	15
	C.3.5.1 Men’s Club Finances	16
C.4	Communications and Events Committee	16
	C.4.1 Communications	16
	C.4.2 Events.....	16
	C.4.3 Bazaar Committee Report.....	18
	C.4.3.1 Snowflake Bazaar – 2019 Exhibitors Services	19
C.5	Finance, Administration and Property Committee	20
	C.5.1 Finance and Administration Team	20
	C.5.2 Property Team.....	20
	C.5.3 Membership.....	21
C.6	Ministry & Personnel Committee	22
C.7	Board of Trustees	24
C.8	Eastern Ontario Outaouais Regional Council.....	25

D	FINANCIAL REPORTS.....	26
D.1.1	Statement of Revenues, Expenses and Balances	27
D.1.2	Statement of Financial Position as of December 31, 2019	28
D.1.3	Notes to the 2019 Financial Statements	29
D.1.4	Summary of 2019 Givings.....	30
E	PROPOSED BUDGET 2020	31
F	APPENDICES	32
F.1	Appendix 1 – Minutes of Annual General Meeting – March 3, 2019.....	32
F.2	Appendix 2 – Annual Congregational Nominating Mtg – May 26, 2019	34
F.3	Appendix 3 – CVUC Council 2019-20 (as of May 26, 2019)	35
F.4	Appendix 4 – CVUC Committees 2019-20 (as of May 26, 2019)	36

A CLERGY REPORT FROM REV. ANNE

Greetings in the name of Christ Jesus to everyone at City View United Church!

It has been my pleasure to serve as your appointed Minister for the second half of 2019. Your warm, summery welcome to Wayne and me continued into the busy colourful days of the fall, and the joy of our worship together was reflected in the beautifully decorated sanctuary during winter's Advent and Christmastime.

This Annual Report profiles your congregation's story for 2019. Its pages tell of times of celebration, of remembering, of loss, change, and new life. I have been very privileged to share many of these experiences with you. I thank God for invitations to visit and for opportunities to speak with you and learn from your faith-full comments and care-filled opinions. I have particularly enjoyed hearing your own stories during our time together.

Every community of faith is enhanced by sharing our gifts, talents and strengths, and 2019 has continued in the same way. It was exciting to experience Camp Awesome here this summer, thanks to Jennifer Landry's gifted co-ordination. Thanks to the dedicated work of Kim Benjamin and so many volunteers, the Snowflake Bazaar was a wonderful success! I enjoyed a great day at the Pause Table during winter exams at Algonquin College, thanks to the efforts of Ruth Anne Carney and her amazing team. Thanks to Fern McGale, Joan Dobson, and Grant Johnston, and many others, it was a joy to be part of the Christmas Hamper and Gift Basket Projects this year. Your devotion and dedication continues to make all of these events inspirational successes!

One constant in life is that life is always changing. You have been challenged by significant changes this past year; first by your Minister Rev. Dr. Karen Boivin's retirement at the end of June, and then by your Music Director Jiri Hlavacek's retirement in September. Led by the ongoing hard work of your Council, and the special work of both of your Search Committees, your community of faith has continued to be strong during these changes. You have been blessed by the gifts brought to worship by your new Music Director Noah Landers. It is my hope that your next Minister will bring new gifts and blessings to your community of faith, too.

As your Minister during these months, I am indebted to the grace, resourcefulness and good humour of the wonderful staff of City View United: Mary Lynne, Patrick, Megan, Noah, and Veronica.

I would like to express my deep appreciation to everyone who has helped in any way to make our services worshipful and Spirit-filled. Especially I would like to thank the children and youth who make this church family a vibrant and lively community of faith.

May God bless you as you continue in your witness and worship together.

Respectfully submitted,
Anne
Rev. Anne Montgomery

B CONGREGATIONAL INFORMATION FOR 2019

B.1.1 COUNCIL CHAIRPERSONS

(Commencing January 1975, left to right)

Don Stewart	Arthur Oulton	Patricia Walkington	Drew F. Shouldice
Jane Hamm	Charles Knight	Mary Gayle Pinkney	Harry Bender
Robin Lewis	Sue Brassington	Robert Pegrum	Arthur Oulton
Michele Sutor	Ken Mitchell	Harry Bender	Colin Harwood
Colin Potts	Pam Parks	Craig Sutor	Karl Tibelius
Peter Fortura			

B.1.2 BAPTISMS

Admitted into the fellowship of the Church of Jesus Christ by Baptism in 2019:

Caspian Hunter Joseph St-Jean

Son of

Stacey Lafontaine and Sébastien St-Jean

August 18, 2019

B.1.3 NEW MEMBERS RECEIVED BY TRANSFER

**Gerry Myles
Tara Siebarth**

B.1.4 NEW MEMBERS RECEIVED BY PROFESSION/REAFFIRMATION OF FAITH

**Charmaine Ralph
June Hutcheon**

B.1.5 MEMBERS TRANSFERRED OUT

There were no members removed by Transfer.

B.1.6 DEATHS

Romans 8:18, 28, 35, 37-39

I consider that the sufferings of this present time are not worth comparing with the glory that is to be revealed to us. We know that in everything God works for good with those who love Him, and are called according to His purpose. Who shall separate us from the love of Christ? Shall tribulation, or distress, or persecution, or famine, or nakedness, or peril, or sword? No, in all these things we are more than conquerors through Him who loves us. For I am sure that neither death, nor life, nor angels, nor principalities, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord. The body is gone, but we are left with the names of these people which we speak with reverence and affection:

Rita Buchanan ^{(M) (+)}	Jan. 7/19	Charles Gerrard Purvis ^(M)	July 2/19
Stanley Ralph ^(A)	Feb. 11/19	Marion Sanders ^{(M) (+)}	July 2019
Stanja Hlavacek ^(A)	Mar. 27/19	Hugh (Cam) Coulter ^{(M) (+)}	Aug. 19/19
Carol Cashman ^{(M) (+)}	Apr. 18/19	Elizabeth Pauline Coulter ^{(M) (+)}	Sept. 8/19
Jeanne Pegrum ^(M)	May 4/19	Walter (Paddy) Sellars ^(M)	Sept. 27/19
Betty Bow ^(M)	May 6/19	James Harvey Gillespie ^{(M) (+)}	Oct. 3/19
Dorothy Cassidy ^(M)	June 22/19	Eleanor Patterson ^{(M) (+)}	Oct. 17/19

and we pray that we may remember these names which they were given by other people and by which they are still known. We believe that all they meant to us is not lost even though they are no longer with us. May God's love continue to live in our hearts and minds, in our courage and conscience. Help us to remember by word and deed those who are severely tested by this loss that they may not be overwhelmed by it and isolated from others, but that through us they may find in Christ new courage and confidence to face life.

- ^(M) Member of City View United Church
- ^(A) Adherent of City View United Church
- ⁽⁺⁾ Funeral Service not conducted by
City View United Church Clergy

C COMMITTEE AND GROUP REPORTS

C.1 Comments from the Chairperson of Council – 2019

2019 was a year of some significant changes in the life of City View United Church. Yet, along with those changes, we continued to move forward with the exceptional work done by our dedicated staff and volunteers. This annual report is a tribute to our entire congregation, and to the Christian vision to which we are all called.

During the year, we had the retirement of the Reverend Dr. Karen Boivin as our minister, after three years of ministry at City View. During her time here, she implemented many innovative ideas, which significantly added to the strengths of our Sunday worship services. She also challenged members of Council to be strategic, as we consider “Big Ideas” surrounding possible future uses of our land, our buildings, and our church programs. We were sad that she left, but we are thankful that she has given our church a solid foundation on which to move forward as we call our next minister.

As well, we had the retirement of our music director and organist, Jiri Hlavacek, after a dedicated and decades-long career of service to City View. His impact on our music ministry and our Sunday worship services will be remembered with fondness and gratitude.

Those two developments resulted in additional work that was faithfully taken up by dedicated church members. A search committee found a new music director and organist, Noah Landers. We have been enjoying Noah’s musical talents and leadership since September.

The Ministry and Personnel Committee recommended that Reverend Anne Montgomery join us as our part-time supply minister as we commence our search for a new full-time minister. The congregation welcomed Rev. Anne back with open arms in July and are thankful for her calm, steady leadership in these changing times.

Our search for a new full-time minister required a Community of Faith profile to be produced; that task was faithfully completed by Harry Bender, Steven Bergman, Peter Charboneau, and Bruce Petrie. Furthermore, a search committee had to be formed and we thank Steven Bergman, Joanne Lewis, Kim Benjamin, Heather Kritsch, and Harry Bender for taking on this important task. We are all hopeful that a new full-time minister will be called in early 2020.

Lastly, in March, we welcomed Megan Baker as our new Sunday School Coordinator, providing leadership and instruction to our energetic group of Sunday school students.

We are thankful for the continued dedicated work of our staff including Mary-Lynne Harvey for her leadership and organization in the Office. Patrick Pearson has been instrumental in keeping the church clean and in a state of good repair, and Veronica Moore continues to carefully maintain the financial books.

While managing all of that change, our dedicated volunteers continued to achieve all of our regular goals: the annual Christmas Hamper and voucher program; Camp Awesome Children’s Summer Camp; art supplies to children in Iqaluit; the Snowflake Bazaar; and special events organized by the Communications and Events Committee. In particular, I would like to acknowledge the efforts of everyone involved in organizing both Rev. Karen’s retirement luncheon and Jiri’s retirement banquet; both events were fitting tributes to two lovely people.

Thank you for your perseverance and faith whether you are leading from the front or from behind the scenes. Your support, including your financial support, allows us to accomplish so much. As you read through the following pages, you will see that we are truly blessed.

*Respectfully submitted,
Peter Fortura, Chair, CVUC Council*

C.1.1 “Big Idea” Committee

Since the adoption of our Mission and Vision statements, collectively, we have been working through ways to move forward with them. How do we take those next steps? In June 2018 Council accepted an approach to invite a small cross section of members of CVUC to join them for a morning “Big Idea” workshop.

The Big Idea workshop came out with three broad notions to explore further:

- 1) Helping the Community as a ‘community center’
- 2) Redevelopment of the land/building
- 3) Joining with others

With these broad notions as a basis, Council formed the Big Idea Committee.

In January 2019, we hosted – at the invitation of Council and Rev. Karen – six other local United Churches at City View for a round-table discussion about ideas. Thanks to Peter Fortura and Rev. Karen for organizing this. Shortly after, during the spring months of 2019 Rev. Karen and Dave Carney did a lot of outreach into the community to get a flavour for some ideas. They talked with 14 local groups, faith organizations, and our city councillor. Finally, in the late spring we asked you – the congregation – for your input on a Big Idea.

In early May, we held a town hall meeting, where we “played back” what we had heard. This culminated with a congregational meeting in late May, where the congregation agreed on a Big Idea through a congregational vote. The agreed upon Big Idea:

Explore community partnerships and redevelop part of the CVUC space to support community groups.

Through all of this, members of the Big Idea Committee met with various groups to establish community relationships as a starting point for formalizing partnerships. To support this process, CVUC is actively exploring the creation of a Community Liaison Officer.

Unfortunately, with the retirement of Rev. Karen in June, and the need to search for a new Minister, activities with the Big Idea Committee were paused. However, the direction has not been paused. With 2019 completed, and on the eve of a new Ministerial call being put forward, the intent is to unpaue the Big Idea Committee, and continue pushing forward with the agreed upon “Big Idea” approach.

I’d like to thank the members on the Big Idea Committee - Dave Carney, Heather Kritsch, Karl Tibelius, Peter Fortura and of course Rev. Dr. Karen Boivin – for their work and support in 2019.

I continue to invite you to offer any input or “big ideas” you may have; or any community needs that you feel CVUC should be looking at. Feel free to contact myself, or anyone else on the committee to share your thoughts.

Stay tuned for more information from the Big Idea Committee in 2020.

*Respectively submitted,
Steven Bergman, Chair, Big Idea Committee*

C.2 Congregation Worship and Education Committee

Worship & Education Committee

This committee’s primary focus is as follows:

- Coordinate Sunday worship services, including: service readiness, ushers, readers, sound, decorations, communion, special music;
- Coordinate youth interaction, such as Sunday school, youth group, nursery;
- Coordinate other literature of spiritual learning; and encouraging stewardship of the Church.

C.2.1 Sunday Worship Services

The committee met every few months offering input to help Rev. Karen plan out the Services. Some items to note with the Services:

- We fully integrated the usage of the video screens into the Services, projecting hymns, YouTube videos, and slide shows. (Thank you to Kim Benjamin who is working behind the scenes with Rev. Anne to provide the slide content.)
- We held themed Services, such as the team jersey Service and a drumming Service.
- We asked that the Youth do the Bible reading once a month.
- In the fall, we tried a new approach (at least for City View) for communion by intinction, with the pulling of the bread pieces from a central loaf. Feedback was positive. Thanks Rev. Anne for introducing the new approach, and to Judy and John Wessels for continuing to coordinate the communion preparations.
- The kids’ table at the side continues to see good use during the first part of the Service.

As a committee, we continue to reflect on how to respect the traditions and customs that the City View congregation has used for many years, while looking to inject areas of contemporary Worship practices. We invite you to share any items with myself or the committee that you would like to see in our Service.

After many years of service Heather Cummings stepped back from coordinating the Sunday Bible readers. Thank you for your help over the many years. In the absence of another person taking over, we will continue to utilize a sign-up sheet. Thank you to those that continue to volunteer; and feel free to sign-up to read any time.

We continued to utilize a sign-up list for weekly ushers. Thank you to all of you who signed-up and volunteered your time to greet, meet and assist our Congregation in this role.

In June of 2019 we commemorated the retirement and said good-bye to Rev. Dr. Karen Boivin. We also welcomed, in August, on a part-time and interim basis Rev. Anne Montgomery. The transition occurred very smoothly, and I thank committee members and Rev. Anne for their cooperation.

Worship Services over the year have occurred as past years, including the Maundy Thursday, Good Friday, and Easter Service; a Blue Christmas Service; the annual Choir Candlelight Service. Of note, the Good Friday service was a joint Service with Faith Lutheran, Julian of Norwich and City View. The three Churches began outside Faith Lutheran on Meadowlands, walking the stations of the cross and ending at City View for the Services.

Like last year, we held only one Christmas Eve Service in the early evening, targeted to families. It was well attended and was well received.

In 2019 we also said good-bye to Jiri Hlavacek's musical leadership, as he retired from City View. Jiri's musical leadership was legendary. Prior to Jiri's retirement, we were all deeply saddened by the passing of Stanja Hlavacek. Jiri, we wish you well.

Jiri left big musical shoes to fill. We were fortunate that we found Noah Landers. Noah has seamlessly stepped into City View's musical leadership and is doing a superb job. Welcome and thank you Noah. Heidi Li continued to offer her musical ministry during the summer months of July and August, when asked. Thank you to Jeannette Pole who sits on this committee and gives her input and offers us insights into Choir activities. And thank you to the wonderful choir members who offer their ministry of song during our Services.

This past year we once again had a pizza lunch to decorate the Sanctuary for Christmas after Service. We had a few dozen people attend and help with the decorations. This included adults and a gaggle of kids. It was a lot of fun watching the kids put bulbs on the Christmas trees, organize tinsel and garlands; an all-round good time!

Finally, a special thank you for all of those that work to keep the Worship Services running, including the many Ushers, Communion helpers, Readers, Offering collection personnel, and the Audio/Visual group members. I know there are many others that do less obvious, but nonetheless important things (i.e.: flowers, banners, decorations). Thank you! It's our collective effort that makes Worship Services at City View engaging, thoughtful and entertaining.

C.2.2 Youth Interactions: Nursery, Sunday School, Youth Group; Camp Awesome

City View is blessed to have the continued input from many people in support of our kids and youth.

In the spring of 2019, we welcomed Megan Baker as our new Sunday School and Youth Coordinator. Megan has engaged the kids and our young people and continues to plan out weekly lessons and activities, aligned with the Service theme, for the Sunday School. In addition, Megan coordinated an Easter pageant with the kids, as well as a contemporary Christmas pageant. Thank you, Megan!

Among the Christmas Season activities, the kids helped decorate friendship baskets and create Christmas tags. Thanks to the generous support of the congregation through the purchase of Christmas tags, almost \$600 was raised to send creative toys and craft supplies to children in Iqaluit this Christmas.

They were gratefully received and were distributed through the local food bank to more than 50 children. Thanks to Chris Tibelius for spear-heading this campaign.

Along with myself, Megan has been assisted on Sundays by Heather Kritsch as teachers, along with Chris Tibelius from time to time. Thank you for your continued help and support. We are always looking for helpers down in the Sunday School; even if it's one Sunday a month.

After many years of service, Eleanor Henderson decided to step back from coordinating the Nursery supervision. Thank you, Eleanor, for those many years of service. In the absence of anyone taking over, we have been utilizing a sign-up list. We continue to have a small number of very young visitors each week, so I do encourage you to sign-up if you can.

Overall, the Sunday School had a core number of kids. Average attendance was between 8 and 9 every week, with approximately 15 children attending on a semi-regular basis. We continue to look for support from the Congregation to be teachers or extra helping hands.

We celebrated the coming of summer (and some would say the end of school) with the end of year picnic in June. It featured food, drink, and games for the kids. Thank you to the volunteers who barbequed, and prepared other food. Later in the fall, during Halloween, the kids and youth partook in Halloween games. The "pumpkin popping", "cooking", and "mummy wrap" were favorites. Thank you for the support.

I will note that there are a small number of 'kids' that are entering the youth group age. We are actively exploring ways to accommodate the older cohort into our Sunday school activities.

Finally, we were blessed to have Jennifer Landry lead our involvement with Camp Awesome. Camp Awesome is a week-long Christian day camp program sponsored by the Eastern Ontario Outaouais Regional Council of the United Church of Canada. This past year's Camp Awesome occurred in July. Although attendance was lower as compared to previous years, the children and volunteers had fun.

C.2.3 Other Literature and Spiritual Learning

There is the ongoing Bible Study meeting that occurs weekly. We continue to be blessed with the Library in the Friendship room that has many books available for usage on a weekly basis.

Without the continued inputs and time of the Worship & Education Committee members, and of course the ongoing Spiritual Leadership of Rev. Karen, and in the later part of the year, Rev. Anne, we would not have the Worship and Education experiences we have today. The continued focus of this committee going into 2020 will be to help foster a positive Worship experience, to engage our kids and youth, and offer means to learn God's Word through various activities.

*Respectively submitted,
Steven Bergman, Chair, Worship and Education Committee*

C.2.4 Senior Choir

2019 was a very eventful year in the life of the choir. The major happening was the retirement of Jiri Hlavacek after 34 years of dedication to City View! It was not a decision made lightly on his part. He loved his job, and the people, and our organ! We had a wonderful retirement party for him that was well attended by those of us who so appreciated all he gave to us during those years. The only sad note was that Stanja was not there to share it with him. She passed away in March – such a loss to all of us and to the whole music community in Ottawa to which she contributed so much. They will both be much missed.

So we needed a new choir director, and we have been so fortunate to find Noah Landers! An energetic, talented and personable young man! He is bringing renewed interest and energy to the choir and is also taking part in the overall life of the church. Welcome, Noah!

We also lost Stanley Ralph and his beautiful voice, singing in the choir for so many years. Our thoughts and prayers are with Agatha and Charmaine. We have a new member in the Alto section, June Hutcheon. Welcome, June!

Several donations were made throughout the year. We subsidized the cost of the tickets for the congregation for Jiri's party, we made some in-memoriam contributions and we paid for the bulletin and refreshments for the candlelight service, organized and served by the UCW.

Our annual Candlelight service was held before Christmas – such a pleasure to share this special music with the congregation.

*Respectively submitted,
Betty Renwick, Secretary*

C.2.4.1 Senior Choir Financial Statement (January 1, 2019 to December 31, 2019)

Bank Account Balance at December 31, 2018		\$2,859.37
<u>2019 Receipts</u>		
2018 Candlelight Donations deposited in 2019	385.00	
2019 Candlelight	526.00	
2019 Choir Dues	100.00	
Total Received (See Note 1)	<u>1,011.00</u>	1,011.00
<u>2019 Disbursements</u>		
CVUC Memorial Fund Donation in Memory of Stanley Ralph	(100.00)	
CVUC Memorial Fund Donation in Memory of Stanja Hlavacek	(100.00)	
Tudor Hall Subsidy Jiri's retirement farewell	(1125.00)	
Jiri's Retirement Gift	(500.00)	
Retirement Party flowers by Phyllis Potts	(90.33)	
Leading Note (Noah's Christmas Gift Certificate)	(50.00)	
Total Disbursements (See Notes 2 & 3)	<u>(1,965.33)</u>	(1,965.33)
Bank Account Balance at December 31, 2019		<u><u>\$1,905.04</u></u>

Notes to 2019 Financial Statement

Note 1:

Additional 2019 Choir Donations of \$440.00, received by cheque from Cityview Church to be deposited to choir bank account in 2020

Note 2:

Outstanding cheque #157 to Jean Nielsen for \$108.87 (2019 Candlelight and Christmas party refreshments)

Note 3:

Outstanding cheque #158 to Liturgia Inc. for \$44.24 (2019 Candlelight Bulletins)

C.3 Community Care and Outreach Committee

C.3.1 Pastoral Care

The Pastoral Care Team appreciated the guidance and support of our minister, Rev. Dr. Karen Boivin until the end of June. We have appreciated the guidance and support of our interim minister Rev. Anne Montgomery since the summer. The Team is presently visiting approximately 30 people.

During the past year, some of our members took advantage of Continuing Education workshops in the areas of suicide and handling grief.

The Blue Christmas/Memorial Service was held on Sunday afternoon, December 8. There was a very good turnout including members from the community. This service gives family members and friends an opportunity to reflect on the memories of their loved ones who have passed away. It also gives people who find the Christmas Season difficult, an opportunity to receive strength and hope from the message in the service.

The Prayer Chain continues to be effectively handled by Dorothy and Doris Latour. They also continue to link up volunteer drivers with church members who require a ride to church services. We very much appreciate their continued efforts.

The Team again enjoyed assisting in the delivery of the Friendship Baskets. We would like to express our sincere thanks once again to Joan Dobson for continuing to coordinate such a very important and worthwhile project.

Betty Renwick continues to send greeting cards to the people on the pastoral care list. Her thoughtfulness and efforts are very much appreciated by the recipients and also our Team. We would like to express our thanks to Betty for this valuable ministry which she provides.

Our team members this year include Mindy Benoit, Rev. Dr. Karen Boivin, Rachel Boone, Ruth Ann Carney, Mary Lynne Harvey, Marilyn Jensen, Shirley Johnston, Mary Ann King, Marg Knight, Claire Knudson, Dorothy Latour, Doris Latour, Rev. Anne Montgomery, Diana Reithman, Norman Johnston-Wells and Joanne Lewis. Rachel Boone and Mary Ann King have stepped down from the team but we have very much appreciated their dedication over the years. Marg Knight has been ill and is presently convalescing. Our thoughts and prayers continue to be with her. I very much appreciate the team members continued hard work, dedication and professionalism to this vital ministry to our church and they our truly a joy to work with!

*Respectfully submitted,
Joanne Lewis, Chairperson, Pastoral Care Team*

C.3.2 Mission & Outreach

The mandate of this committee is to help City View United Church to be a sharing and caring community supporting local outreach work and the work of the United Church of Canada through the Mission and Service Fund.

This year we have continued to welcome the residents of the former Telci group homes. Laura Allingham and John Robson are enjoying the more independent life – Laura sharing an apartment with a friend and John enjoying life in a local town house with a friend and live in assistants. Once again, this year they enjoyed their special birthday celebration in June and Christmas lunch in December. We would welcome anyone who would like to 'lend an arm' and be more involved with these long time friends of our congregation.

The Pizza Video Night is an important tradition of this committee and one will be presented during Lent.

Throughout the year we have the opportunity to support local outreach in our community. Once again, our congregation has responded generously raising \$4,687.80 in support of the Carlington Chaplaincy, the Caldwell Family Centre, the Westend Breakfast and Lunch Program, Centre 507, Algonquin Campus Ministry and Nelson House Women's Shelter.

Your donations of toiletries, socks and underwear, regular grind coffee, Tim's gift cards, etc. are much appreciated by Centre 507. Your Harvey Harvester donations of food are gratefully received by the Caldwell Family Centre Food Bank. Exam time at Algonquin College is made happier by your generous donations of cookies, muffins, fruit, etc.

Once again your purchase of Loblaws and Metro gift cards has provided an important contribution to the Carlington Chaplaincy. Thanks to Charles and Margaret Knight for giving us the opportunity to make this contribution for so many years and also for Marg's leadership in most of our local outreach opportunities. We thank Carl Kritsch and Karl Tibelius for continuing to offer these in the absence of Charles.

The Christmas Hamper Project and Caring Baskets are a highlight in the life of our congregation. We appreciate the dedication of the committee for giving us the opportunity to share at this time of year. Thanks also to our Sunday School for making Christmas gift tags to raise the money to buy art supplies to send to children in Iqaluit for Christmas.

The M&O committee continues to fund the Fairly Traded coffee served each Sunday. Your coffee hour donation to the Healing Fund can, raised \$250.00 for programs to help alleviate the sad intergenerational results of the Residential Schools on our First Nations People.

Through the Mission and Service Fund and the World Development and Relief Fund our congregation has raised \$47,621.44, generously supporting the work of the United Church in Canada and through our partners around the world as they deal with issues of famine, war dislocation and environmental disasters.

This committee would be happy to welcome your ideas or even better, your presence on this committee.

*Respectfully submitted by the M&O Committee,
Dawn Hamilton, Marg Knight, Lambert Okrah, Frank Pole, Sheila Smith*

C.3.3 Hamper Sub-committee Report, 2019 Project

It was another successful year for the Hamper Committee.

Our Committee included Bob Pegrum and Joan Dobson as Co-Chairs, Ron Horton, Barb Williams, Fern, and Dave McGale, Michele and Craig Suitor. and Larry Dobson.

This year we delivered 73 Hampers and 50 Vouchers for \$50 and 20 vouchers for \$25.

We received our families from Debra Dynes, Caldwell, Sir Guy, Meadowlands, Carleton Heights and Sir Winston Churchill schools. There were 2 families chosen by our Minister.

All families were vetted by Caring and Sharing to avoid duplication of services.

We were fortunate again this year to receive donations from the Kiwanis of West Ottawa, the Rotary Club, and Unifor Union Local 715-M at CTV. Members of the congregation were also generous with their donations.

Many people helped collect food from Sir Winston, Meadowlands, and Carleton Heights. Others sorted food. Many packed the hampers and 46 drivers and helpers delivered them all. There were also all the people who shopped for the families.

Many thanks to everyone who also helped with the donations to the 37 Friendship Baskets and to those who delivered them.

The Committee will review this year with the view of deciding what we will be able to do next year.

*Respectfully submitted,
Joan Dobson, Co-Chair*

Financial Results:

<u>Income:</u>	<u>2018 Project</u>	<u>2019 Project</u>
- Caldwell Realty	\$ 0	\$ 0
- Nepean Kiwanis	\$ 2,500	\$ 2,500
- CJOH-CTV (Union Local 715M)	0	500
- Rotary Club of West Ottawa	500	750
- Teachers Sir Winston	10	0
- "Outside" Individuals	<u>200</u>	<u>200</u>
Total income from "outside" sources	3,210	3,950
 Income from the Congregation	 <u>4,680</u>	 <u>4,627</u>
 Total Income	 <u>7,890</u>	 <u>8,577</u>

<u>Expenditures:</u>	<u>2018 Project</u>	<u>2019 Project</u>
- Food:		
Mc Daniel Independent Grocers	\$ 3,862.87	\$ 4,176.89
Other Grocery Purchases	734.51	395.39
- Supplementary presents for adults, etc.	895.00	743.25
- Misc. (stationary, prizes, postage, gift certs. etc.)	422.17	267.41
- Food Vouchers, Metro/Basics	3,000.00	3,000.00
- Caring & Sharing Exchange	0.00	500.00
- West End Lunch Program	0.00	0.00
- Carlington Chaplaincy	0.00	0.00
- Centre 507	0.00	0.00
- St. Basil's Church Food Bank	0.00	0.00
- Caldwell Family Centre	0.00	0.00
- Debra Dynes Family House	<u>0.00</u>	<u>0.00</u>
Total Expenditures	<u>\$ 8,934.55</u>	<u>\$ 9,082.74</u>
Surplus/(Deficit) Income - Expenditure	\$ 1,044.55 (-)	\$ 505.39 (-)
Total # Food Hampers & Vouchers	75 +70 vouchers	75 + 70 vouchers
Balance of Hamper Fund Year End 2019:	<u>\$5,748.46</u>	

*Respectfully submitted,
Joan Dobson, Co-Chair*

C.3.4 United Church Women

The Executive Committee of our UCW groups has been dissolved due to the downsizing of Units. Jean Baenziger was president for many years and is commended for her dedication and work with United Church Women.

Although the Phoebe Unit has cut back on many activities it was still a successful year with regular meetings. We are still actively involved in church activities, one being the annual bazaar. We were saddened at the loss of Jeanne Pegrum a beloved member of our unit.

Marian Unit no longer meets regularly due to the challenges of the group but do meet when possible.

*Pat Beauchamp,
UCW Member*

C.3.4.1 UCW Financial Statement 2019

Balance Forward January 1, 2019		\$	963.00
 <u>Income:</u>			
Offerings	449.75		

	449.75		449.75

			1,412.75
 <u>Disbursements:</u>			
In Memoriam - C. Cashman	50.00		
Bulletin Dedication - J. Pegrum	25.00		
Camp Awesome	185.00		
Children's Bags - Bazaar	214.57		
Flowers/Gifts	25.00		

	499.57		499.57

Balance as at December 31, 2019		\$	913.18
			=====

C.3.5 Men's Club-Friendship Club

It is with great regret that I report on the disbandment of a very successful and long running organization. Over the years this group of men have not only hosted monthly meetings with outstanding topics and speakers but have contributed much to the City View United Church family and community at large.

Just to name a few of these activities:

- A Chicken Barbeque that was always well attended.
- A Cellar to Attic sale that allowed a recycling of many treasured possessions.
- Many times, ventured to Camp Kalalla in the spring to do a clean-up and build cabins for the summer campers.
- Ran a very successful Restaurant for the Bazaar.
- Initiated and administered a Bursary in the name of a past member, Drew Shouldice.
- Gave financial support to Camp Awesome.
- Maple Syrup sales.
- Sold large quantities of Poinsettias.
- Financially supported our Church.
- Donated to various worthy causes in the community such as Operation Come Home, and Harvest House.

The club disbanded effective March 1, 2019. Two plaques will be replaced, one, Chairs of Council and the other, Drew Shouldice Bursary Winners. Money left in the account will then be placed in the Drew Shouldice Bursary Fund.

The minutes will be turned over to Dave Carney to be placed in the Church Archives.

*Respectively submitted,
Ken Mitchell*

C.3.5.1 Men's Club Finances

There have been NO activities to report on in 2019. The bank account remains open. The only item processed was the payment of \$107.29 for a Plaque "Chairs of Council" in May 13, 2019.

There is one more plaque to be paid out of this bank account and then the balance will be transferred to the Shouldice fund. At this point, the bank account has \$1908.

*Respectively submitted,
Ev Zytveld*

C.4 Communications and Events Committee

This year saw major changes, first with Carl Kritsch becoming a member of our committee in May, then the retirement of Rev. Dr. Karen Boivin as of June 30th, the retirement of our organist and choir director, Jiri Hlavecek, in September, and the coming on board of Rev. Anne Montgomery as our new minister and member of our committee.

C.4.1 Communications

- Our weekly E-Announcements continue to be sent out to 143 people.
- Our Website continues to keep people current with weekly news in our church as well as in our community. Podcasting of Sunday sermons continues.
- Our Facebook page remains active.
- Mary Lynne Harvey has expertly kept our bulletin boards current again this year. Many thanks go out to her.

C.4.2 Events

Our weekly coffee hour remains a highlight for the many who enjoy keeping in touch with all our members. Thanks go out to all our servers, including Barb Williams and Jean Baenziger, who diligently run the show week-by-week, as well as Holly Kritsch, Sheila Smith and others on our Outreach Committee.

Events throughout the year included:

Hawaiian Luau - February 3. Built around the theme of a Hawaiian Luau, 99 members attended and enjoyed a program that featured our home-grown talent, including that of Bill Love, Jiri Hlavacek, Finn Pickering, Sage, Imran, Xavier, and Jai Arshad, Cairine Thomas, Rev. Dr. Karen Boivin, Harry Bender, Isabel Bender, Jean Nielsen, and Mindy Benoit. Hawaiian music along a hoola hoop competition by our more agile members, capped the event.

Soup-Dee-Doo - March 31. 70 members enjoyed this soup and sandwiches luncheon following our morning service.

Easter Morning Breakfast - April 21. This annual breakfast saw 48 come for breakfast and then 58 adults and many children come for the social hour following our service.

Climate Change - April 28. This event was organized with the Mission and Outreach Committee as part of one of their Video and Pizza nights. Our guest speaker was Jennifer Stelzer from the Ottawa EnviroCentre whose talk was titled, "Climate Change: What Can I Do As An Individual". 25 attended.

Town Hall - May 5. Steve Bergman and his Big Ideas Committee organized this meeting to discuss the committee's insights and progress to date on charting a course for the future of City View. 80 members of the congregation attended. Our committee supported this event with a light luncheon.

Rev. Karen's Retirement - June 16. Rev. Karen's retirement party after her three years of ministry with us was a formal event catered by the Queenswood United Church catering group and enjoyed by all our members as well as guests from our nearby Anglican Church, Julian of Norwich. Our Ministry and Personnel Committee also played a key role in the organizing of the event and the program that followed the banquet.

Welcome Back Sunday - Sept 15. Starting off our Fall season of programs and events, 64 members attended and enjoyed this brunch.

Retirement party for Jiri - Sept 20. Jiri's retirement party, after 34 years as our organist and choir director, was held at the Tudor Hall. Our committee played a supportive role to our Ministry and Personnel Committee, helping with the ticket sales and other organizational details. The event was enjoyed by all our members along with Jiri's former music students, members of Jiri's Nepean Concert Band, his many friends, and City View's choir members and clergy with whom he had worked during these 34 years.

Halloween Luncheon - Oct 27. 60 members attended this fun party which featured a pizza luncheon and a lively program for the kids put on by Steven Bergman and the Worship and Education committee. On November 16th our annual Snowflake Bazaar took place, and again, with the help and input of just about every person in the congregation, drew a large crowd from the community. This report follows below.

Present members include: Larry Dobson, Carl Kritsch, Mary Lynne Harvey, Rev. Anne Montgomery.

*Respectfully submitted,
Larry Dobson, Chair*

C.4.3 Bazaar Committee Report

This year's successful Snowflake Bazaar and Craft Fair was held on November 16, 2019. Many people contributed to this venture through their generous donation of items (home baking, knitting, jewellery, crafts, books, toys, collectibles, etc.). We appreciate their time (setting up and taking down, serving/assisting in the Snowflake Café, implementing floor plans, decorating, creating items to sell, obtaining donations for the silent auction, leading and helping at tables, providing security, greeting and providing assistance to attendees, operating the elevator, etc.). The committee members also generously contributed their time and talent to help make sure this event was a success. The financial total, as of December 31, was \$11,627.99. Many thanks to everyone for supporting this very worthwhile and community-building event.

The planned date for next year's event is November 14, 2020. Please mark it on your calendar so that we can make next year's event an even greater success!

*Respectfully submitted,
Kim Benjamin, Bazaar Coordinator*

C.4.3.1 Snowflake Bazaar – 2019 Exhibitors Services

Booth	Contact Name	2017 Receipts	2018 Receipts	2019 Receipts
Snowflake Bazaar Restaurant	Glenn Hogaboam	1,021.65	1,028.85	1650.45
Silent Auction	Grant Johnston	1,798.00	2,154.00	2002.00
Knitting and Sewing	Jean Bazenzier	1,261.00	1,040.00	777.50
Crafts	Youth Group (+Barb Williams assist)	370.90	461.25	350.00
Gifts and Collectables	Phoebes: Pat Beauchamp	2,260.00	2,109.50	882.30
Jewellery / Handbags / Scarves (vintage/gently used)	Norma Wells	727.55	1,943.64	1302.94
Children's Books, Toys, Puzzles	Cynthia Fortura	352.40 + 20.00	325.35	319.65
Books and Media	Bruce Petrie	463.85	678.35	386.00
Baking	Liz Mitchell	900.00 + 116.00	1,557.85	997.05
Deli	Maria Boodhoo	595.15	with Baking - Liz Mitchell	561.00
Jams and Jellies	Miriam's: Julia Zytveld	406.00	489.00	515.10
Cookie Walk	Iola Lucas	712.25	754.50	810.25
MCDC end of hallway: Scouts/Popcorn	Wayne Hannan	n/a	n/a	
Lobby: Calendars (\$5 per unit sold)	Fred Christie	830.00 estimated		
80/20 - Lobby Arts & Crafts	Gale Thibaudeau	50.00	20.00	25.00
80/20 - Beaded ornaments	Sandra Linfoot	-		24.85
80/20 - Beadwork (jewellery)	Emily Hrnchiar	46.00	45.00	80.00
80/20 - Crafts, Pot Scrubbers	Michelle Wiseman	25.00	30.00	
80/20 - Art Print Cards and Paintings	Janet Hrnchiar	40.00	78.00	28.80
80/20 - Photography, Photo Cards	Chris Hrnchair	25.00	87.00	25.00
80/20- Photo cards/prints, bookmarks, etc.	Betty Renwick	25.00	27.00	25.00
80/20 - Indigenous	Thereses Ladoucer	-	-	25.00
80/20 - African Baskets, Crafts, Clothing	Lambert Okrah	70.00	90.00	-
80/20 - Scrubbies etc	Heather Peckett	-	-	48.00
80/20 - Aboriginal Art	Daniel Beland	25.00	30.00	30.00
80/20 - Aboriginal Art	Murielle Boucher-Lalonde	25.00	10.00	
80/20 - Crocheted scarves	Mahshid Eshtiagh			35.00
80/20 - Crocheted animals	Cindy St.Denis			25.00
80/20 - Indigenous	Helene Choiriere	-	-	25.00
80/20 - Indigenous	Solange Sakalauskas	25.00	-	-
80/20 - Dolls, Beanie Babies	April Richard	32.60	-	-
80/20 - Stella +Dot Jewellery	Linda Haley	50.00	-	-
80/20 - Quilts, Table Runners	Mary O'Meara	25.00	-	-
80/20 - Dolls, Christmas Cards	Marlene Hutchins		25.00	25.00
Designated Envelope Offerings			135.00	652.10
	TOTALS:	\$12,298.35	\$13,119.29	\$11,627.99

C.5 Finance, Administration and Property Committee

The role of the Finance, Administration and Property Committee is to coordinate matters related to the administration of the Church and oversee the maintenance and upkeep of Church properties, in collaboration with other Church committees. It is composed of three teams: 1) Finance and Administration; 2) Property; and, 3) Membership.

C.5.1 Finance and Administration Team

I would like to thank Dwayne Johnston for coordinating the counting of the Sunday offering as well as income from special events such as the Church Bazaar. Thanks also to the volunteers who help Dwayne with this important task.

*Respectfully submitted,
Karl Tibelius*

C.5.2 Property Team

The Property Team continues to oversee the maintenance of the Church facilities and surrounding property in keeping with its mandate. We are a small committee of four so we meet on an “as required” basis but maintain contact with each other on a regular basis to ensure the ongoing maintenance services such as snow removal, lawn maintenance and heating systems, are performed.

Regular inspections of certain systems such as the elevator are carried out by various government authorities. I am pleased to report that we continue to meet all regulatory requirements.

Major activities during 2019 included organizing the purchase of 100 new chairs (coordinated by Jim Strong) and new carpeting (coordinated by Dave McGale) for Room 1. These improvements markedly improved the attractiveness and safety of this room for rentals. The Property Team also hired a painter to stain the exterior wall of the south side of Room 1 as well as repaint the cross (coordinated by Dave McGale).

A lot of the ongoing day to day maintenance is carried out by Church members who give of their time and talents to complete these tasks thereby reducing the financial cost of this work. In particular, I would like to thank Dave McGale and Wayne and Liz Mitchell for their work in completing a host of miscellaneous tasks indoors and outdoors throughout the year.

Two days of outdoor cleanups of the church yard were successfully completed – one in May and one in October. Thanks to Wayne and Liz Mitchell for organizing these and to everyone else who participated.

I want to thank my fellow Committee members – Dave McGale, Jim Strong and Leonard Petit - for their continued commitment and advice.

*Respectfully submitted,
Karl Tibelius
Chair, Finance, Administration and Property Committee*

C.5.3 Membership

Early in the year the committee began to restructure the seating area in the Narthex. We will look at further changes in 2020.

We recommended Universal Portrait Studios be contracted for a new photo directory.

A special thanks to the dedicated members of the committee: Jean Tanner, Betty Renwick, Mary Gayle Pinkney and Jim Watchorn.

A special thanks to Mary Lynne Harvey for keeping up the day-to-day membership records.

*Respectfully submitted,
Ken Mitchell, Chair of Membership Sub-committee*

Membership Statistical Report For 2019

	<u>2109</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Number of Households within Congregation	259	289	319	334
Number of Members within Congregation	303	316	330	332
Number of Adherents within Congregation	302	319	<u>301</u>	<u>297</u>
Number of people under the pastoral care of CVUC	<u>605</u>	<u>635</u>	<u>631</u>	<u>622</u>
Received members during the year by:				
Confirmation	0	0	0	5
Profession/Reaffirmation of Faith	2	0	0	1
Transfer of Membership	2	0	0	2
Members Removed from Roll by:				
Death	12	4	12	12
Transfer	0	0	0	1
Request (of the member)				
Action of CVUC Council: (members-in process)		14		
Action of CVUC Council: (adherents-in process)		27		
Additional Activities Conducted by CVUC Clergy:				
Number of infant baptisms	1	4	6	6
Number of adult baptisms	0	0	0	0
Number of marriages	1	1	0	0
Number of funerals	7	2	9	5

C.6 Ministry & Personnel Committee

The M&P Committee is basically the Human Resources department for CVUC. We consult with our staff on a regular basis to discuss any issues or matters related to working conditions or work relationships. The committee is responsible for interpreting and changing job descriptions, hiring staff, issuing service contracts, making recommendations to Council on compensation, and coordinating the annual reviews of our staff. The committee is also responsible for hiring pulpit supply and temporary help for when staff are on vacation. 2019 has proven to be an unusually busy year.

After the resignation of Emily DeWolfe, our Sunday School and Youth Coordinator, in April 2018, we reviewed the position description with the minister and the Sunday School leadership and decided to focus our efforts on recruiting a Sunday School Coordinator at this time and then expand that role to include a Youth Program as we have kids ready to move up into that youth age group. Working with Steven Bergman and Chris Tibelius, we were able to recruit and hire **Megan Baker**. Megan took on the Sunday School Coordinator role as of March 1, 2019. *Thank you, Megan, you have been a real asset to our Sunday School program ever since.*

On March 29, **Rev. Dr. Karen Boivin** submitted her notice to retire effective June 30, 2019. We were surprised and saddened by her announcement. Rev. Karen had done a lot since starting at CVUC on August 22, 2016. In addition to supporting our worship and pastoral needs, she was heavily involved in our Big Ideas project and was a strong proponent of installing screens in the sanctuary to enhance our worship services. A farewell luncheon was held on June 16, catered by Queenswood United Church Catering. The congregation presented Rev. Karen with a lap quilt made by Isabel Bender and a cash purse as mementos of her time with us. Thank you to Larry Dobson, Mary Lynne Harvey, Peter Fortura, and Steven Bergman who were instrumental in organizing this event.

Given Rev Karen's retirement announcement, Council directed M&P in April to look for a supply minister to fill in while we develop the Community of Faith profile and search for a new minister. At the May 8 Council meeting, Council accepted M&P's recommendation to hire **Rev Anne Montgomery** effective July 1 as our supply minister for a 6-month term with a 2-week cancellation notice should we find a new minister during this term. She will be working 30 hours per week or $\frac{3}{4}$ time. In December, having not yet found a new minister, we renewed her appointment for another 6 months until June 30, 2020, again with a 2-week cancellation notice. *Thank you, Rev Anne, for taking on this role. We have really appreciated your leadership and insights in Worship and Pastoral Care during this interim period.*

On May 31, **Jiri Hlavacek**, our Music Director and Organist for 34 years, submitted his letter announcing his retirement effective August 31, 2019. We were saddened with this news, even more so since his wife, Stanja, had just passed away in March. We held a Retirement Banquet for Jiri at the Tudor Hall on September 20 with over 130 people in attendance, including former choir members, former ministers, and members of the Nepean Concert Band joining with us to celebrate Jiri's long career with us. Thank you to Larry Dobson, Mary Lynne Harvey, Peter Fortura, Dave Carney, Carla Winchester, Janet Hrnchiar, and Phyllis Potts who helped in the planning and organizing of this event. Thanks too to Heidi Li, the CVUC choir, and the Nepean Concert Band who provided the entertainment for the evening. And a big thank you to Council and the CVUC choir for authorizing funding to subsidize the cost of the meals at the Tudor Hall, and for their gifts of Travel vouchers to commemorate Jiri's music leadership with us. On September 22, Jiri played his last Sunday service with us. This marked his 34-year milestone as organist with CVUC and of course, we celebrated with cake afterwards.

In June, we set up a search team for a new Music Director/ Organist, consisting of Jean Nielsen, Janet Hrnchiar, Phyllis Potts, Betty Renwick, Carla Winchester, Ev Zytveld (M&P) and Harry Bender (M&P). This team reviewed and updated the job description and participated in the interviews of candidates. The candidates deemed qualified from the interview process, were then asked to come and conduct a Rehearsal Audition with the full choir in late June and early July. Based on the results of the interviews, the auditions, and reference checks, the search team recommended offering the position to **Noah Landers**. Noah is a recent graduate from the University of Ottawa and has been playing organ and piano in churches since he was 12 years old. Council approved this recommendation at a special meeting on August 21. Thank you to the search team and the choir. Noah joined us September 1 and has been well received by the choir and the congregation. *Thank you, Noah, for your energy, your enthusiasm, and your commitment in leading City View's music program.*

I also really want to thank all our staff who did not retire this year 😊

- **Mary Lynne Harvey**, office administrator,
- **Veronica Moore**, bookkeeper and envelope secretary,
- **Patrick Pearson**, custodian, and
- **Graham Steeden**, building security (night lockup).

On behalf of the congregation, thank you for your continued dedication and support to City View in 2019. You all help to keep City View running smoothly.

And last, but not least, I want to thank my committee members, **Ev Zytveld** and **Holly Kritsch**, who have provided sound advice and support in dealing with all the M&P matters this year.

*Respectfully submitted,
Harry Bender, Chairperson M&P
cvuc.map@rogers.com*

C.7 Board of Trustees

Members: Peter Charboneau (Chair), Dorothy Latour, Cairine Thomas, Dianne Watchorn.

Insurance: We continue to be insured under the General Insurance Plan for the United Church of Canada, covering Property Loss; Damage from Boiler/Machinery Breakdown; Crime Loss; and General Liability. Directors and Officers Liability Insurance is covered under a separate national policy of the United Church of Canada.

Investments: Funds nominally under the direction of the Trustees have been reinvested with the other Church reserve funds. There is an Investment Policy in place.

Drew Shouldice Bursary: No Bursary was awarded in 2018. Due to the closing of the Men's Club, new Terms of Reference for the Bursary Board were approved at Council in January 2019. The Bursary Fund is in sound condition financially.

Members of Board in 2019:

Rev. Dr. Karen Boivin (Chair) – retired June 30, 2019
Marilyn Shouldice Maclvor (family member)
Larry Dobson (Term 1 of no more than 4 years)
Bruce Petrie (Term 1 of no more than 4 years)

Financial Status:	2019 Operating Balance:	\$27,630.00
	2019 Donations	100.00
	2019 Investment Income	960.00
	Bursary Amount	<u>1,000.00</u> –
	2019 Closing Balance:	\$27,690.00

The Drew Shouldice Bursary was presented to Liam Johnston on June 30, 2019 by Rev. Dr. Karen Boivin during the church service.

Memorials: The Memorial Fund received just over \$9K in new donations in 2019, but no significant expenditures were made. The Trustee Policy respecting administration of the Memorial Fund was revised and accepted in principal by Council. The revised policy clarifies the respective roles of Council and Trustees; provides better direction on seeking out memorial projects; and provides direction on how Council and Trustees may deal with accumulated surpluses if they should become unreasonably large.

Rentals: The day-to-day administration of the use and rental of Church space is ably managed by Mary Lynne Harvey. A new schedule of rental rates for casual and short-term rentals was developed in October 2018 and implemented January 1, 2019.

The Seventh Day Adventist Church are all but *full-time-part-time* tenants for the west upper hall, Room 1 – (former Presbytery & Conference space) and in their second year renting from us. They occasionally rent space for other meetings and special events throughout the year.

Our gross rentals for 2019 was: \$47,969.00

*Respectfully submitted,
Peter Charboneau, Chair*

C.8 Eastern Ontario Outaouais Regional Council

The newly created Eastern Ontario Outaouais Regional Council met twice during 2019. The initial meeting was held on June 7 to 9 in Smiths Falls, Ontario; the fall meeting was held in Prescott, Ontario on October 5, 2019.

During 2019, the EOORC Finance committee completed the funds transfers from the former Upper Valley Presbytery, Four Rivers Presbytery, Seaway Valley Presbytery, Ottawa Presbytery and Eglise Saint-Marc from the Consistoire Laurentian.

The new EOORC has now access to a Mission Strategy fund of over \$1.5 million which generates an annual budget for grants to Regional communities of faith and ministries through the Vision and Transformation Ministry Team. There is a Church Extension Fund with over \$4 million in capital to provide grants and loans to communities of faith and ministries on property matters. There are also Youth Funds of nearly \$1 million in capital, generating an annual \$40,000 to support youth ministry.

The main focus of EOORC in 2019 was to confirm and setup new Governance rules to bring the 4 former Presbyteries together on the same wavelength. This process will continue if necessary, to reflect changes in our church lives. The next meeting of EOORC is on February 22, 2020 at Glen Cairn United Church in Kanata. The AGM for EOORC is scheduled for May 1 and 2 in Cornwall, Ontario.

The City View United Church representatives were Jim Watchorn and myself, Ev Zytveld as lay members and Rev Dr Karen Boivin, Rev Ann Montgomery as clergy representatives. Our attendance was greatly augmented from time to time by Dr. Charles Knight and Rev Stan Parkhouse.

*Respectfully submitted,
Everard (Ev) Zytveld, Council Rep. and member of EOORC Finance Committee*

D FINANCIAL REPORTS

The Financial Statements for the Year Ended December 31, 2019 and the Operating Fund and Building Repairs and Improvement Fund Budgets for 2020 are presented for your consideration on the following pages.

The Operating Fund, with revenues totaling \$268,305 and expenditures of \$267,177, ended the year with a surplus of \$1,126, compared to our projected deficit of \$29 thousand. Avoiding the deficit was due almost entirely to the lower Ministry and Personnel costs arising from the retirements of our Minister and our Choir Director and the part-year vacancy of the Youth Coordinator position, since our PAR and envelope givings were nearly \$10 thousand below our target. Fortunately, increased rental income offset the decline in givings.

The Building Repairs and Improvement Fund recorded a surplus of \$5,523 for the year, as givings allocated to the Building fund (\$13,250) were above our budget target (\$12,000). No major repair or renovation projects were undertaken during the year and our expenditures (\$7,727) were in line with our budget provision of \$8,000.

The proposed Operating Budget for 2020 projects total revenues of \$256,000 and expenditures of \$283,000, which would result in a deficit of \$27,000. The income projections are based on a "status quo" assumption, namely, that the downward trend in PAR and envelope givings will continue, that the space vacated by the Conference/Presbytery staff will not be fully rented during the year (or that fit-up costs will offset rental income if a full-time tenant is found) and that bazaar and other revenues will be maintained at current levels. The expenditure projections reflect the hiring of our new Minister, and assume that there will be no other significant changes in staffing or programs.

The proposed budget for the Building Repairs and Improvement Fund projects a surplus of \$3,000 (revenue of \$12,000 and expenditures of \$9,000), based on the assumption that no major repair or renovation projects will be undertaken during the year.

The combined Operating/Building fund budgets project an overall deficit of \$24,000, which would be financed by drawing on our accumulated reserves.

I would like to thank our Bookkeeper, Veronica Moore, for her continuing support in preparing our financial statements, and members of Council for their valuable advice and assistance in developing the proposed 2020 budget.

*Respectfully submitted,
Bruce Petrie, Treasurer*

D.1.1 Statement of Revenues, Expenses and Balances

CITY VIEW UNITED CHURCH

STATEMENT OF REVENUES, EXPENSES AND FUND BALANCES

YEAR ENDED DECEMBER 31, 2019

	OPERATING	BUILDING REPAIRS & IMPROVEMENT Note 3	MEMORIAL	SPECIAL PURPOSE AND OUTREACH Note 4	TOTAL 2019	TOTAL 2018
REVENUE						
Givings	\$ 189,390	\$ 13,250	\$ 5,285	\$ 63,864	\$ 271,788	\$ 300,373
Rentals	\$ 47,969				\$ 47,969	\$ 46,961
Investment income	\$ 9,030				\$ 9,030	\$ 7,496
Other	\$ 21,915				\$ 21,915	\$ 24,626
TOTAL	<u>\$ 268,303</u>	<u>\$ 13,250</u>	<u>\$ 5,285</u>	<u>\$ 63,864</u>	<u>\$ 350,702</u>	<u>\$ 379,456</u>
EXPENSES						
Ministry & Personnel	\$ 172,574				\$ 172,574	\$ 192,747
Finance & Administration						
Finance	\$ 36,520				\$ 36,520	\$ 34,335
Property	\$ 51,328	\$ 7,727			\$ 59,055	\$ 57,610
Worship & Education	\$ 3,497				\$ 3,497	\$ 4,131
Communications & Events	\$ 2,827				\$ 2,827	\$ 5,610
Community Care & Outreach	\$ 432			\$ 4,688	\$ 5,120	\$ 5,207
Mission & Service				\$ 47,621	\$ 47,621	\$ 56,496
Other				\$ 12,259	\$ 12,259	\$ 14,442
TOTAL	<u>\$ 267,177</u>	<u>\$ 7,727</u>	<u>\$ -</u>	<u>\$ 64,568</u>	<u>\$ 339,472</u>	<u>\$ 370,577</u>
REV less EXP	\$ 1,126	\$ 5,523	\$ 5,285	\$ (704)	\$ 11,230	\$ 8,879
INTERFUND TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,208
SURPLUS (DEFICIT)	<u>\$ 1,126</u>	<u>\$ 5,523</u>	<u>\$ 5,285</u>	<u>\$ (704)</u>	<u>\$ 11,230</u>	<u>\$ 38,087</u>
FUND BALANCE						
Beginning of Year	\$ 144,887	\$ -	\$ 48,047	\$ 19,846	\$ 212,779	\$ 174,692
End of Year	<u>\$ 146,013</u>	<u>\$ 5,523</u>	<u>\$ 53,332</u>	<u>\$ 19,142</u>	<u>\$ 224,011</u>	<u>\$ 212,779</u>

D.1.2 Statement of Financial Position as of December 31, 2019

CITY VIEW UNITED CHURCH

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2019

	<u>2019</u>	<u>2018</u>
CURRENT ASSETS		
Cash, receivables	\$ 34,305	\$ 33,631
Other	\$ 5,131	\$ 5,438
	<u>\$ 39,436</u>	<u>\$ 39,069</u>
INVESTED ASSETS (Note 2)		
TD Waterhouse Account	\$ 303,682	\$ 287,649
BCE shares (book value)	\$ 377	\$ 377
	<u>\$ 304,058</u>	<u>\$ 288,026</u>
CHURCH PROPERTY (at cost)		
Land	\$ 11,000	\$ 11,000
Building	\$ 650,174	\$ 650,174
Equipment	\$ 61,964	\$ 61,964
	<u>\$ 723,138</u>	<u>\$ 723,138</u>
TOTAL ASSETS	<u>\$ 1,066,633</u>	<u>\$ 1,050,233</u>
 REPRESENTED BY:		
Equity in Church Property	\$ 723,138	\$ 723,138
Trustee-Managed Funds (Note 5)	\$ 137,790	\$ 137,730
Memorial Fund	\$ 53,332	\$ 48,047
Building Fund (Note 3)	\$ 5,523	\$ -
Special Purpose & Outreach Funds (Note 4)	\$ 19,142	\$ 19,846
Current liabilities	\$ 6,581	\$ 1,473
Operating Fund/Reserve	\$ 121,126	\$ 120,000
TOTAL	<u>\$ 1,066,633</u>	<u>\$ 1,050,233</u>

D.1.3 Notes to the 2019 Financial Statements

CITY VIEW UNITED CHURCH

NOTES TO THE 2019 FINANCIAL STATEMENTS

Note 1 Accounting Policy:
 City View United Church is a registered charitable organization exempt from income taxes. The consolidated financial statements have been prepared on an unaudited basis and reflect the following significant accounting policies:
 - Donations given to the church with specific restrictions are used only for those purposes
 - Church-owned assets are reflected at cost.
 - Investments are reported at cost plus accumulated and accrued income.

Note 2 Investments:
 The funds are invested with TD Waterhouse as follows:

Cash	\$30,374
Fixed income (GICs, bonds, etc)	\$180,476
Equities (Exchange traded funds, shares)	<u>\$92,831</u>
TOTAL	<u><u>\$303,682</u></u>

As of December 31, 2019, the market value of the above securities, provided they are not cashed before maturity, was \$308,648.

Note 3 Building Repairs and Improvement Fund:

OPENING BALANCE	REVENUE	EXPENSE	TRANSFERS IN (OUT)	FUND BALANCE
\$ -	\$ 13,250	\$ 7,727	\$ -	\$ 5,523

Note 4 Special Purpose & Outreach Funds:

	OPENING BALANCE	REVENUE	DISBURSEMENTS	TRANSFERS IN (OUT)	FUND BALANCE
Mission and Service	\$ -	\$ 47,621	\$ (47,621)	\$ -	\$ -
Outreach	\$ 3	\$ 4,688	\$ (4,688)	\$ -	\$ 3
Benevolent	\$ 13,186	\$ 1,955	\$ (2,153)	\$ -	\$ 12,987
Music, Organ & Sound	\$ 2	\$ 440	\$ (440)	\$ -	\$ 2
Christmas Hampers	\$ 5,748	\$ 8,577	\$ (9,083)	\$ -	\$ 5,243
Sunday School Projects	\$ 1,003	\$ 583	\$ (583)	\$ -	\$ 1,003
Youth (Go Project)	\$ (248)	\$ -	\$ -	\$ -	\$ (248)
Refugee fund	\$ 152	\$ -	\$ -	\$ -	\$ 152
	<u>\$ 19,846</u>	<u>\$ 63,864</u>	<u>\$ (64,568)</u>	<u>\$ -</u>	<u>\$ 19,142</u>

Note 5 Trustee Managed Funds:

Shouldice Bursary Fund	\$ 27,690
W. MacLachlan Fund	\$ 25,000
MacLachlan Fund	\$ 23,057
Mary Freeman Fund	\$ 61,666
BCE Shares	<u>\$ 377</u>
	<u><u>\$ 137,790</u></u>

D.1.4 Summary of 2019 Givings

ANNUAL GIVINGS

Yearly Givings	# of Givers	Amount Given	% of Total Givers	% of Total Amount
\$0.01 - \$50.00	43	\$1,500.00	20.09	0.57
\$50.01 - \$100.00	19	\$1,735.00	8.87	0.66
\$100.01 - \$200.00	14	\$2,160.00	6.54	0.82
\$200.01 - \$500.00	25	\$8,827.25	11.68	3.36
\$500.01 - \$1000.00	29	\$20,056.00	13.55	7.64
\$1000.01 - \$5000.00	75	\$158,860.88	35.04	60.48
\$5000.01 - \$10000.00	7	\$45,801.60	3.27	17.44
>\$10000.00	2	\$23,720.00	0.93	9.03
Grand Totals:	214	\$262,660.73	100	100
Average Annual Giving Per Person:		\$1,227.38		

AVERAGE MONTHLY GIVINGS

Average Monthly Givings	# of Givers	Amount Given	% of Total Givers	% of Total Amount
\$0.01 - \$25.00	86	\$8,082.00	40.18	3.08
\$25.01 - \$50.00	30	\$14,726.25	14.01	5.61
\$50.01 - \$100.00	21	\$19,203.00	9.81	7.31
\$100.01 - \$200.00	47	\$80,309.64	21.96	30.58
\$200.01 - \$500.00	24	\$87,252.24	11.21	33.22
\$500.01 - \$1000.00	5	\$40,307.60	2.33	15.35
\$1000.01 - \$5000.00	1	\$12,780.00	0.46	4.87
>\$5000.00	0	\$0.00	0.00	0.00
Grand Totals:	214	\$262,660.73	100	100
Average Monthly Giving Per Person:		\$102.28		

AVERAGE WEEKLY GIVINGS

Average Weekly Givings	# of Givers	Amount Given	% of Total Givers	% of Total Amount
\$0.01 - \$2.00	62	\$3,235.00	28.97	1.23
\$2.01 - \$5.00	20	\$3,647.00	9.34	1.39
\$5.01 - \$10.00	20	\$7,860.25	9.34	2.99
\$10.01 - \$25.00	40	\$33,587.00	18.69	12.79
\$25.01 - \$50.00	49	\$91,181.64	22.89	34.71
\$50.01 - \$100.00	14	\$53,628.24	6.54	20.42
\$100.01 - \$200.00	7	\$45,801.60	3.27	17.44
>\$200.00	2	\$23,720.00	0.93	9.03
Grand Totals:	214	\$262,660.73	100	100
Average Weekly Giving Per Person:		\$23.60		

E PROPOSED BUDGET 2020

CITY VIEW UNITED CHURCH

PROPOSED BUDGET FOR THE OPERATING & BUILDING REPAIRS & IMPROVEMENT FUNDS

YEAR ENDING DECEMBER 31, 2020

	<u>OPERATING FUND</u>		<u>BUILDING REPAIRS & IMPROVEMENT FUND (3)</u>	
	<u>BUDGET 2020</u>	<u>ACTUAL 2019</u>	<u>BUDGET 2020</u>	<u>ACTUAL 2019</u>
REVENUE				
Givings	\$ 180,000	\$ 189,390	\$ 12,000	\$ 13,250
Rentals	\$ 48,000	\$ 47,969		
Investment income	\$ 7,000	\$ 9,030		
Bazaar	\$ 12,000	\$ 11,628		
Other (1)	\$ 10,000	\$ 10,287		
Special fundraising (2)				
TOTAL	<u>\$ 257,000</u>	<u>\$ 268,303</u>	<u>\$ 12,000</u>	<u>\$ 13,250</u>
EXPENSES				
Ministry & Personnel	\$ 185,000	\$ 172,574		
Finance & Administration				
Finance	\$ 37,000	\$ 36,520		
Property	\$ 52,000	\$ 51,328	\$ 9,000	\$ 7,727
Worship and Education	\$ 4,000	\$ 3,497		
Communications & Events (1)	\$ 5,000	\$ 2,827		
Community Care & Outreach	\$ 1,000	\$ 432		
TOTAL	<u>\$ 284,000</u>	<u>\$ 267,177</u>	<u>\$ 9,000</u>	<u>\$ 7,727</u>
SURPLUS (DEFICIT)	\$ (27,000)	\$ 1,126	\$ 3,000	\$ 5,523

Notes:

- 2019 figures include revenues of \$2,125 and expenditures of \$1,615 for Camp Awesome. 2020 budget includes provision of \$2500 for both revenue and expenditure.
- No special fundraising initiatives undertaken in 2019 or planned for 2020.
- Expenses include only major repairs/renovations/acquisitions. Routine maintenance included in Operating Fund.

F APPENDICES

F.1 Appendix 1 – Minutes of Annual General Meeting – March 3, 2019

**CITY VIEW UNITED CHURCH
ANNUAL GENERAL MEETING
March 3, 2019**

1. **CALL TO ORDER:** Larry Dobson called the meeting to order at 1155 am. There were 66 people in attendance.
2. **OPENING PRAYER:** Rev. Dr. Karen Boivin opened the meeting with a prayer on the theme of “wisdom and faith”.
3. **REVIEW AND APPROVAL OF AGENDA:** Ken Mitchell requested that he speak under new business on behalf of the Membership Committee. With that change it was moved by Charles and seconded by Ken Mitchell to approve the agenda as amended. **CARRIED.**
4. **NOMINATIONS OF CHAIRPERSON, SECRETARY, AND ALTERNATES:**
 - a. It was moved by Ken Mitchell and seconded by Dave McGale that Peter Fortura be nominated as Chair for CVUC congregational meetings for 2019 with Karl Tibelius as alternate. **CARRIED.**
 - b. It was moved by Colin Potts and seconded by Gail Drysdale that Dave Carney be nominated as secretary for CVUC congregational meetings for 2019 with Steven Bergman as alternate. **CARRIED.**
 - c. Peter Fortura assumed the role of Chairperson at this point.
5. **APPROVAL OF MINUTES:** It was moved by Steven Bergman and seconded by Dave McGale to approve the minutes of the Annual Congregational Nominating Meeting of May 27, 2018. **CARRIED.**
6. **ANNUAL REPORT REVIEW:**
 - a. **SECTIONS A AND B - CLERGY REPORT AND CONGREGATIONAL INFORMATION FOR 2018:** Rev. Dr. Karen Boivin presented her report and thanked the staff and committee members noting where we are in worship, changes to some of our policies, new governance structure, and that our most pressing issue at the moment is not so much financial as it is finding volunteers for the many plans and programs we support.
 - b. **SECTION C - COMMITTEE AND GROUP REPORTS:**
 - i. Peter presented his report as Chair of Council as well as the reports of the committees and groups. He thanked the staff and all of the many volunteers for their continued support to the many projects throughout the year as well as their financial support to CVUC. He made special mention of the work of the Big Ideas Committee and the work led by Steven Bergman.
 - ii. **WORSHIP AND EDUCATION COMMITTEE** includes Sunday Worship services, the nursery, Sunday School, the Youth Group and Camp Awesome, spiritual learning, and the Choir, all led by Steven Bergman. Peter thanked Glenn Hogaboam for his many years of service leading the Communion services and Eleanor Henderson for her leadership with the nursery. He thanked Steven Bergman for his leadership in the Sunday School after the departure of Emily DeWolfe.

- iii. **COMMUNITY CARE AND OUTREACH COMMITTEE** includes Pastoral Care, Mission and Outreach, the Christmas Hamper program, the UCW and the Men's (Friendship Club), all led by Joanne Lewis. It was noted that the Mission and Service Fund exceeded its budget target in 2018 and that the Men's Club would disband effective March 1, 2019.
 - iv. **COMMUNITY CARE AND EVENTS COMMITTEE** includes communications with staff and Council, the CVUC Website, Facebook page, promotion of events, community outreach, Congregational Relations Committee, the annual Bazaar and all led by Larry Dobson. Peter noted the success of the Bazaar under the leadership of Kim Benjamin that brought in over \$13,000. The financial results for the Hamper Sub Committee at Section C.3.3 on page 13 were corrected to read 67 hampers and 70 vouchers vice 67 hampers and 120 vouchers in 2017.
 - v. **FINANCE, ADMINISTRATION AND PROPERTY COMMITTEE** includes envelopes and counting as well as the property committee and is led by Karl Tibelius. It was noted that the Membership Report at Section C.5.3 on page 21 did not report two marriages in 2016. This method of reporting will be changed in future Annual Reports.
 - vi. **MINISTRY AND PERSONNEL COMMITTEE** deals with human resources and staff and is led by Harry Bender. Peter thanked Harry as well as Karen, Yuri, Mary Lynne, Veronica and Patrick for their work and support.
 - vii. **BOARD OF TRUSTEES** includes insurance, investments, memorials, rentals, policies and procedures and was led in 2018 by Wayne Mitchell.
 - viii. **PRESBYTERY** has been busy dealing with the restructuring of the United Church of Canada and the formation of new Regional offices.
 - ix. It was moved by Dave McGale and seconded by Joan Dobson to approve Sections A, B, and C of the Annual Report as amended. **CARRIED.**
- c. **SECTION D - REVIEW OF FINANCIAL REPORTS:** Peter reviewed the financial reports and it was moved by Colin Potts and seconded by Wayne Mitchell to approve the financial reports for 2018. **CARRIED.**
7. **BUDGET FOR 2019:** Peter presented the proposed budget that shows a predicted deficit of about \$29,000. He made special note of the fact that nine CVUC donors contribute about 30% of all our givings. Following discussion it was moved by Dwayne Johnston and seconded by Ev Zytveld to approve the budget for 2019. **CARRIED.**
8. **MISSION AND SERVICE FUND GOAL:** Following a presentation by Dawn Hamilton, it was moved by Dawn and seconded by Wayne Mitchell to approve the Mission and Service target for 2019 at \$55,000. **CARRIED.**
9. **OTHER BUSINESS:** Ken Mitchell noted that the last CVUC photo directory was five years out of date and asked for a response in terms of whether the Membership Committee should pursue the creation of a new Directory. By a show of hands only three people favoured the development of a new Directory. It was proposed that Karl Tibelius would raise this issue at the next meeting of Council for further direction.
10. **CLOSING PRAYER:** There being no further business, Peter declared the meeting closed and Karen closed the meeting with a prayer at 12:45 pm.

Peter Fortura, Chair

Dave Carney, Secretary

F.2 Appendix 2 – Annual Congregational Nominating Mtg – May 26, 2019

CITY VIEW UNITED CHURCH ANNUAL CONGREGATIONAL (NOMINATING) MEETING Sunday, May 26, 2019

1. **Call to order:** Meeting Chair Peter Fortura called the meeting to order at 11:45 am. There were 65 in attendance.
2. **Opening prayer:** Reverend Dr. Karen Boivin opened the meeting with a prayer on the theme of “Inspiration”.
3. **Review and approval of agenda:** It was moved by Joan Dobson and seconded by Jean Nielsen to approve the agenda. CARRIED.
4. **Approval of Minutes:** The minutes of the Annual Congregational Meeting of March 3 were reviewed. It was noted at item 6.vi that Jiri Hlavacek’s name was misspelled. With that correction, it was moved by Ev Zytveld and seconded by Dave McGale to approve the minutes as corrected. CARRIED.
5. **Nominations for Council and Committees:** Peter reviewed the changes to the members of Council and Committees paying thanks to Wayne Mitchell (Trustees), Stan Parkhouse (Trustees), Filipo Fonzo (Property), Heather Cummings (Readers), and Eleanor Henderson (Nursery), for their service to City View United Church. He welcomed Peter Charboneau to the Board of Directors. It was moved by Peter Charboneau and seconded by Betty Renwick to approve the nominations for Council and Committee Positions for 2019-2020 effective immediately. CARRIED.
6. **Future direction:** Steven Bergman reviewed the culmination of about nine months of work on the Big Ideas project. It was moved by Steven and seconded by Kim Benjamin that the congregation directionally supports the Big Idea Committee (and any successive working group) in its continued pursuit of “Big Idea A – the further exploration of community partnerships which may include a partial redevelopment of the church building” for the purpose of strengthening us as a worshipping community; and as such the other Big Ideas (B, C, D), as previously presented, will not be actively pursued at this time. Following questions and answers concerning Ideas B, C, and D, the motion was CARRIED.
7. **Other business:** No further business was presented.
8. **Closing:** Reverend Karen closed the meeting with a prayer at 12:05 pm.

Peter Fortura, Chair

Dave Carney, Secretary

F.3 Appendix 3 – CVUC Council 2019-20 (as of May 26, 2019)

POSITION	NAME	TELEPHONE	E-MAIL
Minister	Karen Boivin	Off: 613-224-1021	revkaren@bellnet.ca
Chairperson	Peter Fortura	820-6115	forturahome@rogers.com
Vice-Chairperson	**vacant**		
Secretary and Archivist	David Carney	225-9003	dave.carney@rogers.com
Treasurer	Bruce Petrie	224-8955	petrie@magma.ca
Head Trustee	**vacant**		
Ministry & Personnel	Harry Bender	425-3216	benderh@rogers.com
Community Care & Outreach	Joanne Lewis	596-5512	joanne.lewis045@sympatico.ca
Communications & Events	Larry Dobson	224-0336	larrydobson@rogers.com
Finance, Administration & Property	Karl Tibelius	224-9988	karl.tibelius@hotmail.com
Worship & Education	Steven Bergman	594-9364	sldbergman@rogers.com
Regional Delegates	Jim Watchorn	224-4075	watchorn@storm.ca
	Ev Zytveld	224-7225	ezytveld@gmail.com
Alternates	**vacant**		

F.4 Appendix 4 – CVUC Committees 2019-20 (as of May 26, 2019)

COMMITTEE	POSITION	NAME	TELEPHONE	TERM EXPIRES
Executive				
Executive	Chairperson	Peter Fortura	820-6115	May-20
	Vice-Chair	**vacant**		
	Secretary	David Carney	225-9003	May-20
	Treasurer	Bruce Petrie	224-8955	May-20
Nominating	Chair (Vice-Chair or Past-Chair of Council)	**vacant**		
	Members	**vacant**		
		vacant		
Board of Trustees				
	Head Trustee	**vacant**		
	Trustees	Cairine Thomas	723-9477	May-21
		Dorothy Latour	225-2534	May-20
		Peter Charboneau	723-8070	May-22
		Dianne Watchorn	224-4075	May-22
	Minister	Karen Boivin	Off: 224-1021	
Ministry & Personnel				
	Chairperson	Harry Bender	425-3216	May-20
	Committee	Holly Kritsch	225-9919	May-21
		Ev Zytveld	224-7225	May-20
		vacant	-	-
Community Care & Outreach				
Council Representative		Joanne Lewis	596-5512	
Mission and Outreach Team	Leader	TBD	-	-
	Members	Lambert Okrah	422-2647	May-20
		Frank Pole	224-3745	May-20
		Dawn Hamilton	727-9380	May-20
		Sheila Smith	729-0327	May-20
		Marg Knight	226-2960	May-20
		Karen Boivin	Off: 224-1021	
	Hamper Team	Co-Leaders	Bob Pegrum	224-4870
Joan Dobson			224-0336	
Members		Barb Williams	224-5076	-
		Fern McGale	225-4842	-
		Michele Suitor	727-1753	-
		Ron Horton	224-7159	-
Pastoral Care Team	Co-leaders	Joanne Lewis	596-5512	
		Mindy Benoit	224-2443	
	Members	Claire Knudson	225-2247	-
		Doris Latour		-
		Dorothy Latour	225-2534	-
		Marg Knight	226-2960	-
		Shirley Johnston	228-2935	-
		Norma Johnston-Wells	825-6244	-
		Marilyn Jensen	723-5678	-
		Diana Riethman	226-1411	
		Ruth Anne Carney	225-9003	
	Mary-Lynne Harvey	Off: 224-1021	-	
	Minister	Karen Boivin	Off: 224-1021	-

Communications & Events				
	Chairperson	Larry Dobson	224-0336	May-20
	Bazaar Coordinator	Kim Benjamin	727-6320	-
	Website	Larry Dobson	224-0336	-
	Member	Janet Hrnchair	721-8823	May-21
	Member	Lynda Fawcett	276-7203	May-20
	Member	Carl Kritsch	225-9919	May-21
Finance, Administration & Property				
Council Representative		Karl Tibelius		
Finance and Administration Team	Leader	TBD		
	Treasurer	Bruce Petrie	224-8955	May-20
	Envelope Coordinator	Dwayne Johnston	226-8666	May-20
	Members	**vacant**		
		vacant		
Membership Team	Leader	Ken Mitchell	225-1435	May-21
	Members	Jim Watchorn	224-4075	May-20
		Jean Tanner	225-5723	May-20
		Betty Renwick	224-7043	May-20
		Mary Gayle Pinkney	271-8515	May-20
		Karen Boivin	Off: 224-1021	-
Property Team	Leader	Karl Tibelius	224-9988	May-20
	Members	David McGale	225-4842	May-20
		Leonard Pettit	729-8622	May-20
		Jim Strong	726-8145	May-20
Worship & Education				
	Chairperson	Steven Bergman	594-9364	May-20
	Usher Coordinator	Glenda Strong	726-8145	May-20
	Communion Coordinator	Judy & John Wessels	727-0444	May-20
	Reader Coordinator	**vacant**		
	Special Music & Choir Liaison	Jeanette Pole	224-3745	May-20
	Sound Operator Coordinator	Craig Suitor	727-1753	May-20
	Sanctuary Decorations	Phyllis Potts	599-9561	May-21
	Nursery Co-Coordinator	**vacant**		
	Camp Awesome	Jennifer Landry	228-8641	May-20
		Lynda Fawcett	276-7203	May-20
	Minister	Karen Boivin	Off: 224-1021	